

Family Minister

Hours Twenty five to thirty hours a week

Education Secondary Education Seminary degree, rostered in Word and Service or Word and Sacrament in the ELCA or a communing body, preferred, Bachelors of Education and significant experience accepted

Compensation-\$30,000-\$40,000, package, benefits negotiable from the determined package

Vacation and PTO: See employee handbook, two vacation weeks off a year, but more negotiable depending on years in service

Direct reports Nursery Staff

Responsible to Senior Pastor. Church Council at Messiah alone hires and fires all employees.

Responsibilities

Goal: To help our parents and church raise our children in faith, from preschool to high school. To bridge our two children communities at Messiah, School and Church, purposefully inviting the school to all events and structuring activities to encourage participation. To encourage our parents in the joyful opportunity to participate in the Christian growth of their children and to help them form a supportive peer group.

- **Education**

- The Family Minister is to help our congregation keep their promises to our children to learn to trust and love God, by learning about Jesus in scripture and other stories of faith that forge this love, learning concepts like grace and forgiveness and to begin to dream and find ways to love our neighbor. The Family Minister gathers gifted church members to teach, providing them with training, curriculum, supplies, etc...Primary teaching times have been Sunday morning and Wednesday evening.
- The Family Minister will oversee our middle schoolers taking ownership of their faith through catechism that leads to an affirmation of Baptism. The Family Minister will continue to help them live into their faith through

high school, helping them live out a Godly life using all of that they have learned.

- **Outreach**

- The Family minister is to help our congregation share our gifts with not only children in our church, but in our neighborhood and school. The Family Minister will plan, gather volunteers, publicize and lead community events that bring new families to Messiah throughout the year like Trunk or Treat, Breakfast with Santa and Bunny, Vacation Bible School and other imaginative ideas.
- The Family minister will encourage and help create opportunities for children, youth and parents to serve outside our doors, being the hands and feet of God. This might include an annual mission trip, work weekends for outdoor ministries, food pantry work days, etc...

- **Faithfulness**

- The Family minister will help our parents mark their child's journey of faith by planning stepping stones of faith throughout the church year that can be celebrated in worship. Events like receiving a story bible at three, a full bible in third grade, preparing for first communion, confirmation, high school graduation blessing. These will give parent and child an opportunity to come before the congregation to be encouraged in their mutual faithfulness.

- **Worship**

- The Family Minister will help our children learn to show love of God through worship by leading the congregation to make worship a friendly and meaningful place for even the youngest of children. Finding ways for our children to serve in worship like welcoming, ushering, tech team, helping them find ways to share gifts in worship like singing or drama, bringing them forward to read scripture and prayers, are just a few examples.