

Messiah Lutheran Church

Council Agenda

October 13, 2020

Filled with the Holy Spirit, we worship and serve as one body of Christ to share God's love

Welcome

Prayer concerns and opening prayer

Review & approval of September, 2020 Council Minutes

Financial reports – Beverly Prater

Pastor report – Pastor Karl

Ministry reports

We will take just a few minutes to review the reports. Liaisons, if you have anything to add that is not in the report or highlight a point of interest, you will have time to share.

- Christian Ed - Rich
- Community Outreach – Nancy
- Fellowship - Chris
- Preschool - Staci
- Property – Max
- Stewardship - Nancy
- Welcome - Angela
- Worship and Music - Chris

Old Business

- 1160 Annexing - Staci
- Joseph's Coat – Next Step ?
- Cleanup between indoor 9 and 11am services starting Oct 25th.
- Names for next year's Council member to replace Nancy.

New Business

- Council to place Sunday services donations into the safe.
- Open

Next meeting November 10, 2020

Opening & Closing – None

Messiah Lutheran Church

Council Minutes

September 8, 2020

Filled with the Holy Spirit, we worship and serve as one body of Christ to share God's love

Welcome

Prayer concerns and opening prayer: death of Pastor Carol

Review & approval of August, 2020 Council Minutes: motion made to accept minutes as written by Pastor Karl; 2nd by Staci; approved as written

Financial reports – Beverly Prater: see reports from July and August; August wasn't as good due to lower giving, garage roof repairs and deposits were done on Tuesday and not Monday so we had one less deposit in the month

Pastor report – Pastor Karl: see report

Ministry reports

We will take just a few minutes to review the reports. Liaisons, if you have anything to add that is not in the report or highlight a point of interest, you will have time to share.

- Christian Ed – Rich; new children's minister being approved by council
- Community Outreach – Nancy; see report
- Fellowship – Chris; no report
- Preschool – Staci; see report
- Property – Max; see report
- Stewardship – Nancy; no report
- Welcome – Angela; no report
- Worship and Music – Chris; see report

Old Business

- 1160 Annexing – Staci; Doug Arnold is helping us through this process; have a contact person with Reynoldsburg to help us navigate this process; will be a fee of \$250 (annexation fee); motion made by Karl to have a check written under the property line (under improvements and repairs) for \$250; 2nd by Chris; approved as stated; will reach out to Joseph's Coat and share with them that we will work on getting information to our congregation as soon as we can in the near future
- Children's Minister, Dawn Sheppard (Council Vote Required) – Angela; see attachments of job description and resume; motion made by Angela to accept Dawn Shepard as the new Children's Minister at the max price of \$10,000 per year/ \$833 a month beginning October 1st; we can renegotiate her hours and pay after a few months and based on her job during the pandemic; 2nd by Karl; approved as stated

New Business

- Budget; need to make some sort of guess in how we will be down in giving for the 2021 budget; Doug will be sending emails to the ministry chairs in the next few weeks to begin working on the budget for the 2021 year; chairs may be reaching out to council for help/guidance; budget team will be meeting in October to finalize new budget and then to give the new budget proposal to council in November
- Names for next year's new Council members; begin to review and bring names to October meeting; council members whose terms are up are Angela, Chris and Nancy; will have Linda put in the newsletter if you are interested in running to let Pastor Karl know
- Open – Karl, Chris or Staci will help with open/close on Sept. 20th; Erni will not be able to play in person; thank you card from stewardship team sent to council

Next meeting October 13, 2020

Opening & Closing – None

FINANCIAL SUMMARY
September 2020

OFFERING vs EXPENSES

Operating Net Income was (\$1,388) for the month, vs a budget of (\$8,226).

Building Fund Net Income was (\$1,088) for the month, vs (\$1,232) budget.

OPERATING OFFERING

Operating offering (Account 0100) was \$38,107, which is slightly under budget for the month.

OPERATING EXPENSES

Operating expenses were under budget for the month by \$7,330, driven by reduced activities during the month.

Expense items to note:

4000 – Christian Education: Under budget driven by vacancy of Children’s Minister position as well as reduced expenses during the month.

6000 – Property: Under budget driven by reduced utilities and other expenses during the month

BUILDING FUND

Building Fund ended the month slightly better than budget.

SUMMARY

September was a good month as reduced expenses continue to outweigh lower than budgeted giving. Year-to-date offering is under budget by 5.5% while congregational offering is under budget by only 3.4%. Expenses are under budget by 14.8% driven by reduced salaries, utilities, and prudent expense management. Messiah’s response to the pandemic has, thus far, been very positive and continues to position the church well for future uncertainty.

Messiah Lutheran Church Budget Performance

Sep 2020

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
0100 · Operating Offering							
0110 · Envelopes	18,622	25,060	(6,438)	211,275	245,955	(34,680)	344,445
0120 · Loose collection	5,540	3,030	2,510	24,640	42,900	(18,260)	63,205
0130 · Simply Giving	13,476	8,340	5,136	115,082	74,495	40,587	102,405
<i>Congregational Offering</i>	37,638	36,430	1,208	350,997	363,350	(12,353)	510,055
0140 · Earned Interest Income	83	4	79	544	38	506	50
0150 · MCS Support	-	1,525	(1,525)	6,100	13,725	(7,625)	18,300
0160 · Messiah Night Offering	385	390	(5)	1,828	3,890	(2,062)	6,000
0170 · Miscellaneous	-	250	(250)	2,593	2,250	343	3,000
0190 · SBA Income	-	-	-	52,800	-	-	-
Total 0100 · Operating Offering	38,107	38,599	(492)	414,862	383,253	31,609	537,405
Total Operating Fund Offering	38,107	38,599	(492)	414,862	383,253	31,609	537,405
Expense							
1000 · Missions							
1010 · ELCA Benevolence	2,657	2,658	(0)	23,917	23,918	(1)	31,890
1030 · Helping Those in Need	145	50	95	265	1,140	(875)	1,500
1040 · First English	150	150	-	1,350	1,350	-	1,800
1050 · Joseph's Coat Ministry	1,250	1,250	-	11,250	11,250	-	15,000
1060 · HEART	100	100	-	900	900	-	1,200
Total 1000 · Missions	4,302	4,208	95	37,682	38,558	(876)	51,390
2000 · Pastoral Ministry							
2010 · Sr Pastor Compensation							
2012 · Sr Pastor Salary	4,315	4,315	(0)	38,833	38,833	(0)	51,778
2015 · Sr Pastor Workers Comp	-	-	-	105	210	(105)	314
2020 · Sr Pastor Benefits	1,118	1,163	(45)	10,682	10,470	212	13,960
2030 · Sr Pastor Housing	2,993	2,993	(0)	26,938	26,940	(2)	35,920
Total 2010 · Sr Pastor Compensation	8,426	8,471	(45)	76,559	76,453	106	101,972
2050 · Sr Pastor Expenses	-	45	(45)	100	375	(275)	500
2060 · Sr Pastor Continuing Ed	-	40	(40)	235	375	(140)	500
Total 2000 · Pastoral Care Compensation	425	494	(69)	3,825	4,449	(624)	5,932
2201 · Pastoral Care Salary	33	64	(31)	293	574	(281)	765
2203 · Pastoral Care FICA	-	-	-	11	24	(13)	36
2205 · Pastoral Care Workers Comp	364	339	25	2,937	3,051	(114)	4,068
2210 · Pastoral Care Benefits	822	897	(76)	7,065	8,098	(1,032)	10,801
Total 2200 · Pastoral Care Compensation	250	417	(167)	2,600	3,750	(1,150)	5,000
2230 · Supply Pastor Compensation							
2231 · Supply Pastor Salary	19	32	(13)	199	287	(88)	383
2233 · Supply Pastor FICA	-	-	-	3	12	(9)	18
2235 · Supply Pastor Workers Comp	269	449	(179)	2,802	4,049	(1,247)	5,400
Total 2200 · Supply Pastor Compensation	9,517	9,902	(385)	86,761	89,350	(2,588)	119,174

Messiah Lutheran Church Budget Performance

Sep 2020

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
3000 · Worship/Music							
3020 · Childrens Choir Dir Compensation	-	-	-	976	1,171	(195)	1,757
3021 · Childrens Choir Dir Salary	-	-	-	75	90	(15)	134
3023 · Childrens Choir Dir FICA	-	-	-	2	4	(2)	6
3025 · Childrens Choir Dir Work Comp	-	-	-	1,053	1,265	(212)	1,897
Total 3020 · Childrens Choir Dir Compensation							
3030 · Organist Compensation	1,126	1,126	-	10,746	10,134	612	13,512
3031 · Organist Salary	86	86	(0)	822	775	47	1,034
3033 · Organist FICA	-	-	-	94	32	62	48
3035 · Organist Workers Comp	-	-	-	11,663	10,942	721	14,594
Total 3030 · Organist Compensation							
3050 · Choir	-	190	(190)	245	475	(230)	600
3060 · Bell Choir	-	75	(75)	481	320	161	400
3065 · Senior Saints	-	90	(90)	104	445	(341)	600
3120 · Childrens Choir	-	25	(25)	-	75	(75)	100
3160 · Cont Worship Engineer							
3161 · Cont Worship Engineer Salary	612	300	312	4,019	2,700	1,318	3,601
3163 · Cont Worship Engineer FICA	47	23	24	307	207	101	275
3165 · Cont Worship Engineer BWC	-	-	-	4	9	(4)	13
Total 3160 · Cont Worship Engineer							
3170 · Contemporary Worship	659	323	336	4,330	2,916	1,415	3,889
3180 · Maintenance	36	30	(30)	-	300	(300)	400
3200 · Altar Guild	-	50	(14)	220	450	(230)	600
3220 · Music Licenses	496	165	(165)	1,389	1,745	(356)	2,500
3250 · Mens Chorale	-	250	246	779	1,020	(241)	1,320
3270 · Accompanist Compensation	-	25	(25)	60	375	(315)	600
3271 · Accompanist Salary	-	306	(306)	1,224	1,836	(612)	2,754
3273 · Accompanist FICA	-	18	(18)	94	158	(64)	211
3275 · Accompanist Work Comp	-	-	-	3	7	(3)	10
Total 3270 · Accompanist Compensation							
3280 · Music Director	-	324	(324)	1,321	2,001	(680)	2,975
3281 · Music Director Compensation	2,250	2,250	-	20,250	20,250	0	27,000
3283 · Music Director FICA	172	172	-	1,549	1,549	(0)	2,066
3285 · Music Director Workers Comp	-	-	-	49	65	(15)	97
Total 3280 · Music Director Compensation							
3300 · Worship/Music	2,422	2,422	-	21,849	21,864	(15)	29,162
Total 3000 · Worship/Music							
	4,825	5,181	(356)	43,494	44,192	(698)	59,638

Messiah Lutheran Church Budget Performance

Sep 2020

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
4000 · Christian Education							
4010 · Children's Ministry Material	-	325	(325)	174	875	(701)	1,050
4040 · Confirmation	-	200	(200)	141	1,200	(1,059)	1,800
4070 · Vacation Bible School	-	-	-	247	500	(253)	500
4120 · Nursery Nanny Compensation							
4121 · Nursery Nanny Salary	-	250	(250)	890	2,623	(1,733)	3,573
4123 · Nursery Nanny FICA	-	20	(20)	64	203	(138)	273
4125 · Nursery Nanny Workers Comp	-	-	-	4	9	(4)	13
Total 4120 · Nursery Nanny Compensation	-	270	(270)	959	2,834	(1,875)	3,859
4130 · Nursery Supplies	-	25	(25)	-	75	(75)	100
4140 · Breakfast with Santa/Bunny	-	-	-	19	150	(131)	300
4150 · Adult Education	212	80	132	34	710	(676)	950
4160 · Jr/Sr High Youth	-	-	-	-	1,350	(1,350)	1,450
4170 · Special Services Events	-	75	(75)	-	525	(525)	750
4210 · Dir Childrns Mnstry Compensation							
4211 · Dir Childrns Ministry Salary	-	2,364	(2,364)	5,910	21,275	(15,365)	28,366
4213 · Child Ministry Dir FICA	-	181	(181)	452	1,628	(1,175)	2,170
4215 · Child Ministry Dir Work Comp	-	-	-	17	68	(51)	102
Total 4210 · Dir Childrns Mnstry Compensation	-	2,545	(2,545)	6,379	22,970	(16,591)	30,638
4250 · Confirmation Dir Comp							
4251 · Confirmation Dir Salary	-	208	(208)	450	1,875	(1,425)	2,500
4253 · Confirmation Dir FICA	-	16	(16)	-	143	(143)	191
4255 · Confirmation Dir Work Comp	-	-	-	1	6	(4)	9
Total 4250 · Confirmation Dir Comp	-	224	(224)	451	2,024	(1,573)	2,700
4260 · Youth Director Comp							
4261 · Youth Director Salary	917	1,000	(83)	7,333	9,000	(1,667)	12,000
4263 · Youth Director FICA	70	77	(6)	595	689	(93)	918
4265 · Youth Director Work Comp	-	-	-	22	29	(7)	43
Total 4260 · Youth Director Comp	987	1,077	(90)	7,951	9,717	(1,766)	12,961
Total 4000 · Christian Education	1,199	4,821	(3,622)	16,355	42,931	(26,576)	57,058

Messiah Lutheran Church Budget Performance

Sep 2020

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
5000 · Administration							
5010 · Admin Assistant Compensation							
5011 · Admin Assistant Salary	1,938	1,938	0	17,444	17,444	0	23,259
5013 · Admin Assistant FICA	148	148	-	1,334	1,334	-	1,779
5015 · Admin Assistant Workers Comp	-	-	-	42	56	(13)	83
Total 5010 · Admin Assistant Compensation	2,087	2,087	0	18,821	18,834	(13)	25,121
5020 · Sec Admin Assistant Compensation							
5021 · Sec Admin Assistant Salary	-	750	(750)	2,088	6,750	(4,662)	9,000
5023 · Sec Admin Assistant FICA	-	57	(57)	160	516	(357)	689
5025 · Sec Admin Assistant Work Comp	-	-	-	16	22	(5)	32
Total 5020 · Sec Admin Assistant Comp	-	807	(807)	2,264	7,288	(5,024)	9,721
5050 · Office Equipment Maintenance							
5060 · Office Supplies	129	300	(171)	2,589	3,200	(611)	4,300
5070 · Postage	220	125	95	2,109	775	1,334	1,000
5080 · Telephone	184	166	18	1,545	1,502	43	2,000
5090 · Copier	566	541	25	5,240	4,875	365	6,500
5100 · Web Service/Fees	38	22	16	224	194	30	426
5110 · Payroll Processing	240	137	104	1,411	1,230	181	1,640
5120 · EFT Charges	86	75	11	766	675	91	900
5130 · Bank Charges	-	-	-	-	40	(40)	50
Total 5000 · Administration	3,549	4,259	(710)	34,968	38,687	(3,719)	51,758

**Messiah Lutheran Church
Budget Performance
Sep 2020**

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
6000 • Property							
6010 • Custodian Compensation							
6011 • Custodian Salary	2,732	2,732	-	24,669	24,584	85	32,779
6013 • Custodian FICA	209	209	(0)	1,901	1,881	20	2,508
6015 • Custodian Workers Comp	-	-	-	239	421	(182)	631
6017 • Custodian Benefits	279	298	(19)	2,622	2,681	(59)	3,575
Total 6010 • Custodian Compensation	3,219	3,238	(19)	29,431	29,567	(135)	39,492
6020 • Vacation Coverage	-	96	(96)	-	288	(288)	384
6030 • Church Utilities/Expenses							
6031 • MLC Gas	232	155	77	6,194	6,565	(371)	8,500
6040 • MLC Electric	1,394	1,820	(426)	10,316	14,755	(4,439)	20,000
6050 • MLC Water/Sewer	1,205	1,400	(195)	4,930	4,880	50	6,500
6060 • MLC Trash	199	182	17	1,811	1,638	173	2,184
Total 6030 • Church Utilities/Expenses	3,030	3,557	(527)	23,250	27,838	(4,588)	37,184
6070 • Insurance	3,259	3,060	199	9,082	9,440	(359)	13,300
6080 • Snow Removal	-	-	-	227	655	(428)	800
6090 • Lawn Care	41	35	6	362	240	122	275
6095 • Landscape	674	-	674	826	840	(14)	1,500
6096 • Community Garden	-	-	-	-	115	(115)	275
6100 • Custodial Supplies	283	400	(117)	2,238	3,800	(1,562)	5,000
6110 • Improvements/Repairs	250	500	(250)	2,109	4,500	(2,391)	6,000
6111 • Net Insurance Repairs	-	-	-	(1,359)	-	-	-
6115 • Promissory Note Interest	-	-	-	160	160	-	160
6120 • Parsonage Expenses							
6130 • Parsonage Gas	37	35	2	329	485	(157)	610
6140 • Parsonage Electric	38	65	(27)	681	525	156	700
6170 • Parsonage Trash	-	-	-	129	-	-	-
6190 • Parsonage Maint/Repairs	-	66	(66)	-	600	(600)	800
Total 6120 • Parsonage Expenses	75	166	(91)	1,139	1,610	(471)	2,110
6160 • Inspection Fees	-	750	(750)	699	1,200	(501)	2,500
6210 • MLC Pest Control	248	200	48	1,239	820	419	1,000
6230 • Church Van Maint/Gas	-	250	(250)	1,182	2,250	(1,068)	3,000
6240 • HVAC Maintenance	-	500	(500)	3,199	4,500	(1,301)	6,000
6320 • Secondary Property Expenses							
6340 • Secondary Property Electric	58	75	(17)	1,446	1,690	(244)	2,000
6390 • Secondary Property Maint/Repair	-	125	(125)	-	1,125	(1,125)	1,500
6900 • Cap Fund Contribution	1,250	1,250	-	11,250	11,250	-	15,000
Total 6000 • Property	12,388	14,202	(1,815)	86,481	101,888	(15,407)	137,480

Messiah Lutheran Church Budget Performance

Sep 2020

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
7000 • Fellowship							
7020 • Fellowship Activities	-	55	(55)	41	525	(484)	700
7030 • Kitchen Supplies	81	205	(124)	865	1,875	(1,010)	2,500
7040 • Messiah Night	-	127	(127)	3,871	6,785	(2,914)	10,500
7050 • Messiah Chef Comp							
7051 • Messiah Chef Salary	840	840	-	7,564	7,564	0	10,086
7053 • Messiah Chef FICA	64	64	-	579	579	0	772
7055 • Messiah Chef Work Comp	-	-	-	12	24	(12)	36
Total 7050 • Messiah Chef Comp	905	905	-	8,155	8,167	(12)	10,893
Total 7000 • Fellowship	986	1,292	(306)	12,932	17,352	(4,421)	24,593
7500 • Outreach							
7520 • Community Concerns	-	21	(21)	-	188	(188)	250
7530 • Community Meals Provided	230	210	20	1,310	1,870	(560)	2,500
Total 7500 • Outreach	230	231	(1)	1,310	2,058	(748)	2,750
8000 • Welcome							
8010 • Welcome Center	-	150	(150)	396	500	(104)	650
8020 • Advertising	-	-	-	-	50	(50)	75
8040 • New Members Class	-	80	(80)	-	245	(245)	325
Total 8000 • Welcome	-	230	(230)	396	795	(399)	1,050
9000 • Stewardship/Finance							
9010 • Contribution Envelopes	-	-	-	659	675	(16)	675
9020 • Stewardship Supplies	-	-	-	150	600	(450)	675
Total 9000 • Stewardship/Finance	-	-	-	809	1,275	(466)	1,350
Total Expense	36,995	44,325	(7,331)	321,187	377,084	(55,897)	506,241
LIQUIDITY RESERVE	2,500	2,500	-	22,500	22,500	-	30,000
Operating Net Income	<u>(1,388)</u>	<u>(8,226)</u>	<u>6,839</u>	<u>71,175</u>	<u>(16,331)</u>	<u>87,506</u>	<u>1,164</u>

Messiah Lutheran Church Budget Performance

Sep 2020

	Sep 20	Budget	\$ Over Budget	Jan - Sep 20	YTD Budget	\$ Over Budget	Annual Budget
Income							
0200 · Debt Servicing Income							
0210 · Envelopes	3,168	4,540	(1,372)	36,566	52,085	(15,520)	70,460
0220 · Simply Giving	3,300	1,785	1,515	28,426	15,600	12,826	21,135
0240 · Earned Interest Income	6	4	2	247	38	209	50
0290 · SBA Income	-			7,184			
Total 0200 · Debt Servicing Income	6,474	6,329	145	72,422	67,723	4,699	91,645
Total Income	6,474	6,329	145	72,422	67,723	4,699	91,645
Expense							
10000 · Debt Servicing							
10200 · Church Mortgage Servicing	7,073	7,073	-	63,657	63,657	-	84,876
10300 · Parsonage Mortgage Servicing	488	488	-	4,393	4,393	-	5,857
Total 10000 · Debt Servicing	7,561	7,561	-	68,050	68,050	-	90,733
Total Expense	7,561	7,561	-	68,050	68,050	-	90,733
Net Income	(1,088)	(1,232)	145	4,372	(327)	4,699	912

Pastor's Report, October 2020

Thoughts, highlights, celebrations and troubles

- It is hopeful to welcome two new people to our staff. Member, Viola Shemas joined us to be an administrative assistant, answering phones and greeting people Monday and Friday. She will be a bright positive face for Messiah. Dawn Shepherd started working as our Children's Minister. Her years in leadership as a volunteer, plus her seminary training, makes her uniquely qualified to lead us. I am looking forward to returning energy to our dormant Children's Ministry. We must keep our baptismal promises to our kids and parents.
- Worship life at Messiah has been especially active in good ways. We began again inside worship in late September. We have wonderful committed volunteers to help make this safe. Meanwhile, our efforts at a good, meaningful virtual worship continues because of the efforts of other volunteers. Plus, we have continued outdoor worship, blessed weekly by unusually accommodating weather. Again, great volunteers every week make this happen. Although Worship Director Tyler and I are the weekly "faces" of our worship, it is the body of Christ that is present in wine, bread, water and importantly hands and feet that make our worship alive.
- Adult education cranked back up for me this last month. Weekly teaching two different classes adds to my plate, for sure. However, I can't express how much I get from gathering with friends to ask good questions, laugh and listen for the Spirit in the midst of our reading. I am especially pleased at the dedication of Wednesday night's class on such a hard and difficult topic. Weekly, they have stepped up.
- I am grieving my lack of pastoral collegial events on my calendar. Monthly pre covid, I would gather with other pastors two to four times. All of this stopped in March. My efforts to get it going again are hampered by safety concerns, changing schedules and priorities. For me personally and professionally, this is a huge loss, especially without a colleague across the hall to hear from and commiserate.
- I have started to get my mother out of Wesley Ridge for a few hour excursions. This is allowed now since she is Independent Living.

These trips bring her joy. I worry about her physical health, her neighbor's health and of course my very fragile father's health. However, these trips are a boon to her mental health.

- Starting to plan for two indoor services weekly, festival Sundays coming up including Christmas Eve and also what annual program events can happen or can't happen in a pandemic, cf. first bible, Breakfast with Santa, Christmas play, etc...A lot of moving parts, a lot of changes, just a lot...Keep all of the staff at Messiah in your prayers as we continue to navigate these new waters.

MONTHLY MINISTRY REPORT

Ministry Outreach Ministry

Month October 2020

Ministry Chairperson Suzanne Schmandt

Current

Outreach is continuing full speed ahead, just in a different style.

Meals deliveries are still delivered to Y Family Center, 1st English, Faith on 8th & Choices. Hope Lutheran has placed a hold on all extra activities with the community. In place of them we are assisted Friends of the Homeless more regularly with extra food and supplies.

Our Quilters made 80 fleece scarves which were delivered to 1st English, Choices & The Family Center. Thanks to our devoted ladies. They were all very well received and snatched up by the guests.

Choices are a big focus for us this fall. We have groups preparing snack bags. Later this month we will participate in a Undie & Sock Drive. We will be assembling packets for the residents, as they arrive with very limited possessions. There is a big need. We also will be providing a Special Build Your Own Coney Night, in addition to our regular monthly meal. We will also be hosting a collection of African-American Hair Products. Lots of opportunities for others to join in the fun.

The Outreach/ Messiah Night Carry Out Program is going very well. Our numbers are increasing and we are able to meet and serve many of our neighbors weekly. The Deliveries are a great success with 15-16 per week. Thanks to all involved in the Event.

Suzanne

Monthly Ministry Report for Messiah Christian School

Submitted by Lisa Powers, Director

October 8, 2020

We made it! I am pleased to report the school has remained open for 5 weeks serving 71 students and their families. Our next goal is to remain open until Election Day! Our school is safely operating at our pandemic capacity of 71 children with a wait list for both our Pre-K and kindergarten programs. Our cleaning protocols are intense and our illness and symptom policies are strict, but the laughter and learning that can be heard and witnessed in our classrooms is nothing short of amazing.

The school's 2020-21 budget was submitted to the board on September 25th. Highlights are shown below.

- Budgeted loss for 2020-21 is (11K) to be covered by the school's savings account which is 49K.
- Pandemic enrollment capacity is 71 students representing 63% of our pre-pandemic capacity.
- No salary increases.
- Elimination of Administrative Assistant position with director assuming responsibility for all administrative duties.
- Pre-K teacher count reduced by 1.5 persons through attrition and change in status from full time to part time.
- Pandemic Support Teacher positions created to assist with cleaning protocols and provide support to our Pre-K and kindergarten classroom teachers.
- Elimination of one morning extended care position.
- Staff training reduced.
- Financial support for MLC placed on hold.
- Cleaning contract increased to provide for nightly covid cleans.
- Assumption that 44K in PPP funds received from MLC will be forgiven as funds were used exclusively for payroll expenses covering the period of April and May 2020.

Great things happen every day at Messiah Christian School even during a pandemic! We are grateful for your continued support of this important ministry.
#teamwork

Monthly Ministry Report

Ministry: Property Committee

Month: September 2020

Chairperson: Joe Gulling

Current Events

- **Landscape committee**
 - The Orr's and the landscape team have spent a lot of time and effort removing bushes, planting new bushes and plants, mulching, and planting grass seed. The church property looks great.
 - Need to consider completing retaining wall on south side to help control erosion.
- **Current projects/issues**
 - Contacted Robert Teague to rent and manage the parsonage. Unfortunately, he doesn't do any third-party management. Contacting other property managers.
 - Want to build an ADA ramp to the East door at 1180.
 - Still working with Church Mutual on the repairs and invoice
 - All ionization installed. Many thanks to Scott Whittler.
 - Sam and Norm rewired the attic fan to control from switch in sacristy. Still working on a new switch
 - No progress on sanctuary lights and strobing
 - Two gutters still need repaired. Will call gutter company again.
 - Jude and I still working on painting plan.

Future planning

- Next property meeting October 27th, 2020. Unsure where it will be held.

MONTHLY MINISTRY REPORT

Ministry: Worship and Music

Month: October

Ministry Chairperson: Hollye Burgess

Current Events: There is not much to report these days.

Tyler has formed a bell choir, and some of us choir members are joining, not to sing, but to play. The first practice is Monday, so stay tuned! We look forward to this musical addition.

Budget requests are in, and we see no need for an increase in anything except the licensing line. We've had additional expenses due to the online worship.

Outdoor worship is ongoing until the weather prevents it. We have a faithful and large following, and people truly seem to enjoy it. Indoor worship has resumed and seems to be going as smoothly as possible. Each week is a learning experience!

We are so truly grateful for the volunteers such as the Communion assistants, ushers, and cleaners. We are so blessed to have the leadership that we do in Pastor Karl, and the good, good words that Pastor Tim gives us.

Peace and blessings to you all!

Hollye

Assistance that would be helpful: